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OUR VISION

To enable people to enjoy the beautiful game and to develop and excel through football.

OUR MISSION

Creating a better life for all, with individuals and teams excelling on the world stage.

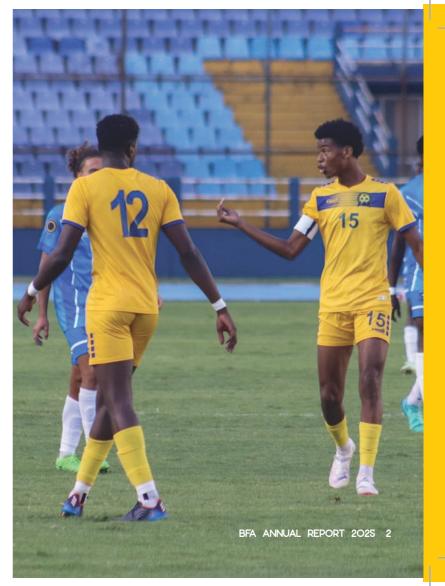
OUR VALUES

Fair Play Accountability Passion Excellence Integrity



TABLE OF CONTENTS

Foreword	3
Membership	5
Notice of the Barbados Football Association Ordinary Congress	6
Minutes of the 2024 BFA Ordinary Congress	8
In Memoriam	12
Agenda of the 2025 BFA Ordinary Congress	13
2024 Year in Review	14
National Teams	15
Anti-Doping in Sports	17
Competitions	20
Referees Department	37
Talent Development Scheme	41
National Peace Program & Football For Schools	43
CONCACAF Executive Mentorship Program	48
FIFA Executive Program – Strategic Planning & Implementation	50
2025 Barbados Football Association Budget	53
Executive Council	62
Barbados Football Association Committees	63
Barbados Football Association Secretariat	65



FOREWORD



My Barbados Football Association Family,

On behalf of the Executive Council, I would like to extend a warm welcome to the 2025 Barbados Football Association Ordinary Congress.

The year 2024 was a year of change and advancements for the BFA. We have seen a newly elected Executive Council, and had the joy of experiencing an

unprecedented championship win with the national under 14 boys' team and the start of the National Peace Program, a human capacity development program geared towards bettering the lives of the nation's youth through football.

I am taking this opportunity to thank you, the member clubs, for your continued support and confidence, as we continue to build on the foundations we have set.

I am pleased to report that you, our members, the highest decision-making body, chose a splendid Executive Council with people of various backgrounds and extensive experience in football administration to lead our association for the next four (4) years. However, I am sad to report that we lost one of our brothers too soon in our tenure, Mr. O'Brien Smith. My condolences to his family, friends and loved ones. Moreover, we have lost a few more brothers who worked tirelessly towards the advancement of football in Barbados and this year we shall honour them.

On a brighter note, the BFA has been able to launch the National Peace Program hubs which is a partnership with the Office of the Attorney General of Barbados. Starting with Deacons, and the Pinelands in the month of June and followed by Eden Lodge in July and Passage Road in September. These hubs serve to develop young aspiring footballers with an opportunity to train and engage in off-field programs in conflict resolution and social media awareness that are designed to educate, inspire and empower young people.

I stand here today a proud General Secretary of an association that is achieving its objective of empowering our country's youth. Our continued investment with the time spent on the pitch and finances spent giving young boys and girls the opportunity to compete internationally has been well rewarded as we have seen an improvement in play from all of our teams and the players' spirited play in all competitions.

However, I want to specially congratulate the boys under 14 national team that embodied the definition of hard work and dedication to come away from the CFU Boys Under 14 Challenge Series Tier II as flawless champions with 6 consecutive wins. You made our nation proud and lit a beacon of hope in the hearts of your countrymen that we can become strong football nation.

Congratulations are also in order for the senior men's national team. For a second time gaining promotion to League B of the CONCACAF's Nations League. They too were flawless and recorded resounding victories with four (4) consecutive wins. We look forward to the next edition of the CONCACAF Nations League with hope and shall remain committed to our senior players' development.

Similarly, we remain committed to the development of our referees who are often the focal point of blame, but I ask you all today to support our referees and respect them. For 12 months they train and commit themselves to their duties without much thanks. Nevertheless. the stay the course and ensure that football in our country is played in every community because there is no game without them. This is why I am especially

pleased that we now have five (5) referees who were accepted on the FIFA list. Undoubtedly, their achievement came through their dedication and long hours of training to pass the rigorous testing to become an international referee

Administratively, there were some changes and most importantly we recognize the importance of developing the human resources of our secretariat. coaches and members. As we engaged in educational and professional courses through our counterparts, the Barbados Olympic Association, CONCACAF, CFU and FIFA to ensure as many persons as possible receive the necessary education and training to carry out their duties with more efficiency.

The Executive Council and I acknowledge that in the BFA our frontline workers are our member clubs. our players, and staff. We salute you, and we hold you in our highest regards. When all is said and done, after each match when we record the scores and points tables, you will remain our MVPs. I wish us all the best, bright futures and a BFA that continues to build on the foundations set in 2024

Warmest Regards, Barbados Football Association

Ashley Scott-Williams **General Secretary**

MEMBERSHIP

- 1. Atlas United
- 2. Bagatelle United
- 3. Barbados Soccer Academy
- 4. Benfica FC
- 5. Barbados Fire Service
- 6. Beverly Hills FC
- 7. Blackspurs FC
- 8. Britton's Hill vUtd FC
- 9. Caribbean United
- 10. Cave Hill FC
- 11. Central League Spartans
- 12. Checker Hall FC
- 13. Chickmont FC
- 14. College Savannah FC
- 15. Cosmos FC
- 16. Dayrells Road FC

- 17. Deacons FC
- 18. Eastern United FC
- 19. Elite FC
- 20. Ellerton FC
- 21. Emmerton United
- 22. Empire Club
- 23. Evans Maughn SA
- 24. FC Byde Mill
- 25. FC Mega Ballers
- 26. Fitts Village FC
- 27. FM Four Pillars
- 28. Glebe United
- 29. Greens United
- 30. Haynesville FC
- 31. Hilaby FC
- 32. Hothersal Turning
- 33. Ivy Rovers

- 34. Kickstart Rush
- 35. Kings Park Rangers
- 36. L&R United
- 37. Lodge Road FC
- 38. Mapp Hill FC
- 39. Martindale's Road
- 40. Mayericks
- 41. Maxwell FC
- 42. Notre Dame SC
- 43. Orange Hill United
- 44. Paradise FC
- 45. Parish Land FC
- 46. Pinelands FC
- 47. Police FC
- 48. Potential Ballers
- 49. Pride of Gall Hill
- 50. Pro Shottas SS
- 51. Red Hill FC
- 52. Route 16 United

- 53. Silver Sands FC
- 54. St. Andrew Lions
- 55. Sunrise FC
- 56. Technique FC
- 57. United Stars Alliance
- 58. UWI Blackbirds
- 59. Villa United
- 60. Weymouth Wales
- 61. Whitehall FA
- 62. Wildey Sports Academy
- 63. Wotton FC
- 64. WRBSSC
- 65. Young Boys FC
- 66. Youth Milan FC

NOTICE OF THE BFA ORDINARY CONGRESS

February 14, 2025

Notice is hereby given of the Ordinary Congress of the Barbados Football Association (BFA) to be held on Sunday March 30, 2025, at 9:30AM in the auditorium of the Barbados Football Association, Garfield Sobers Complex, Wildey, St. Michael.

Please note that this congress will serve to elect one (1) member of the Executive Council and five (5) members of the Disciplinary Committee.

Formal Convocation

The formal convocation of the 2025 Ordinary Congress stipulated of the BFA containing the agenda, the activity report, the financial statements the independent and external auditors' report and any other relevant documents and shall be made in writing at least ten (10) days before the date of the congress, by no later than Monday March 20, 2025.

Delegates and Votes

For each member club 1 delegate with 1 vote; Delegates must belong to the member club they represent or be appointed or elected by the appropriate body of that member; each delegate has one vote in the congress and must be present; the members of the Council and General Secretary shall take part in the congress without voting rights and may not be appointed as a delegate to the congress, in accordance with article 26 (1-4) of the BFA Statutes.

Members are entitled to be represented by two (2) delegates at the meeting. In this regard, members are asked to kindly submit the names and contact information of these persons to the BFA on or before 5:00 PM on Friday March 10, 2025. (Please see the attached delegation form)

Election of an Executive Committee Member & Disciplinary Committee Members

Candidatures for filling the vacant position of:

- Executive Member of the BFA **Executive Council**
- Candidatures for filling five (5) positions of the Disciplinary Committee

shall be sent to the general secretariat by no later than Saturday March 01, 2025. The Official list of candidates will be passed to the Members of the BFA in writing by March 20, 2025, in accordance with article 30 (9 &10) of the BFA statutes. (Please see the Candidates form attached)

Proposals

Any proposal that a member wishes to submit to the congress agenda shall be sent to the general secretariat in writing, with a brief explanation, at least by Saturday March 01, 2025, in accordance with article 31 (3) of the BFA statutes.

NOTICE OF THE BFA ORDINARY CONGRESS

Eligibility Checks

In accordance with the statutes of the BFA candidates for official positions within the BFA shall be subject to eligibility checks in accordance with Annex A Part 1, 2 & 3 of the BFA Statutes.

Electoral Committee

The Electoral Committee appointed by the Barbados Football Association's Congress is as follows:

Mr. Christopher Donowa, Chairman

Mr. Erskine Simmons, BSM, Vice ChairmanMr.

Clifford Gooding-Edgehill, Ordinary Member We look forward to seeing you at the Barbados Football Association's 2025 Ordinary Congress.

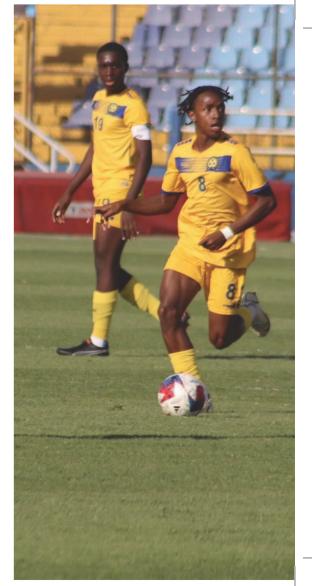
Should you have any questions regarding the 2025 Ordinary Congress of the Barbados Football Association please contact the General Secretary by emailing generalsecretary@barbadosfa.com.

Yours sincerely,

Barbados Football Association

Ashley Scott-Williams General Secretary

CC: BFA Executive Council
BFA Electoral Committee
FIFA
CONCACAF



MINUTES OF THE 2024 BFA ORDINARY CONGRESS

Barbados Football Associations Headquarters Garfield Sobers, Wildey, St. Michael, Barbados Sunday, April 7th, 2024, at 4.00 p.m.

A. Declaration

The Annual General Meeting of the Barbados Football Association (BFA) was called to order by the President at 4:20 pm. A roll call was done by the General Secretary, and the meeting was duly declared as convened and composed in accordance with the statutes of the Barbados Football Association (BFA).

B. Verification of the Composition of the Meeting

The members present were as follows:

- 1. Bagatelle FC
- Barbados Fire Service Sports & Social Club
- 3. Barbados Soccer Academy
- 4. Benfica Football Club

- 5. Beverly Hills SC
- 6. Blackspurs FC
- 7. Britton's Hill United Football Club
- 8. Caribbean
 United Football
 Club

- Cave Hill Football Club
- Central League Spartans
- 11. Checker Hall FC
- Chickmont Football Club
- 13. College Savannah United Football
- 14. Cosmos FC
- 15. Dayrells Road FC
- 16. Deacons FC
- 17. Eastern United FC
- 18. Eden Stars Football Club

- 19. Emmerton United FC
- 20. Empire Club
- 21. Evans Maughan Soccer Academy
- 22. FC Byde Mill
- 23. FC Mega Ballers FC
- 24. FM Four Pillars Soccer Academy
- 25. Fitts Village FC
- George Park Sport Club
- 27. Greens United
- 28. Haynesville United Football Club

- 29. Hillaby FC
- 30. Hothersal
 Turning United
- 31. Ivy Rovers
- 32. Kickstart Rush FC
- 33. Lodge Road FC
- 34. Long Bay & Ruby35. Mapp Hill FC
- 36. Martindales
- 37. Mavericks Sports
 Club Inc
- 38. Maxwell Sports Club
- 39. National Sports Council
- 40. Notre Dame SC
- 41. Orange Hill
- 42. Paradise Football Club

- 43. Pinelands
- 44. Police Sports Club
- 45. Potential Ballers
- 46. Pride of Gall Hill Sports & Social Club
- 47. Red Hill
- by 48. Red & White Shottas
 - 49. RF Prime Football Academy
 - 50. Route 16 United
 - 51. Shilling Square United
 - 52. Silver Sands
 - 53. St Andrews Lions
 - 54. St. Philip Football Academy
 - 5. Sunrise Sports Club

MINUTES OF THE 2024 BFA ORDINARY CONGRESS

- 56. Technique FC
- 62. Wotton FC
- 57. United Stars
 Alliance
- 63. Wildey
- 64. WRBSSC
- 58. UWI Blackbirds
- 65. Young Boyz FC
- 59. Villa United FC
- 66. Youth Milan
- 60. Weymouth Wales Football Club
- 61. Whitehall Football Academy

Late Arrival
67. Atlas United Football Club

8 of the 9 Members of the Executive Board were present:

- Randolph Harris
- 2. Capt. Al Walcott
- 3. Tricia Brown
- 4. Shamika Estwick
- 5. Lisa Bannister

- Gregory Thompson
- Nicole McKenzie
- 8. Doctor Moseley

C. Approval of the Agenda

A motion for the approval of the agenda was requested and there were no objections.

D. The President's address

The President's address was given by President Harris. He also acknowledged the presence of

Herve Blanchard, FIFA Lead Regional Office Cadijah Mars, FIFA MA Development Manager

Howard McIntosh, Director of Member Associations Affairs Senior Manager CONCACAF Sofia Malizia, Director of Member Associations Affairs Senior Manager CONCACAF

E. Appointment of scrutineers

Members from Mapp Hill, Caribbean united and Dayrell's Road were appointed scrutineers for the election process.

F. Suspension or expulsion of members

There were no suspensions or expulsions of members.

G. Approval of the Minutes of the last Annual General Meeting

The Minutes of the last annual general meeting held on Thursday April 6th, 2023, were presented. A motion for the adoption and the approval of the minutes was put by Maxwell, UWI Blackbirds and Youth Millan. The motion was passed. 0 against. 0 abstained.

H. Report on Activities for the previous year

The Report on Activities for the previous year was shared beforehand by the General Secretary Amanda James. There were no objections.

I FIFA Forward Funds

The General Secretary read the declaration out below to members.

For the General Assembly/Congress

In accordance with the approval by the Executive Committee of the Barbados Football Association on February 16, 2023, and the Contract of Agreed Objectives signed with FIFA, on July 5, 2023, for the 2023-2026 cycle, the General Assembly is formally notified that with the assistance of FIFA the following projects are implemented through the funds provided under the FIFA Forward Development Programme:

1. National Team Support Submitted to FIFA: May 2022

The BFA National Teams were not allowed to play football on island due to the pandemic when international competitions restarted. In order to provide the necessary support, the BFA applied for a project to prepare the teams and fund participation in the Concacaf Nations League 2022, Concacaf U17 Men Qualifiers and CFU U14 Challenge Series.

Total Project funds budgeted USD\$485,254,80 Funds required from FIFA USD\$280,231

Transfer of Project Funds to OPC Submitted to FIFA: September 2023

The BFA requested a transfer of operational funds in 2023, to facilitate its senior women's team participation in the Concacaf W Road to Gold Cup 2023. This covered the cost of the team's travel reservations, accommodation, ground transportation and other competition expenses for each leg. The team was able to play 6 official matches utilizing the home and away format simultaneously to the Concacaf Gold Cup. Garfield Sobers Complex, Wildey, St. Michael, Bridgetown, Barbados Total project funds budgeted -\$894,000,00 Funds required from FIFA -\$800,000.00

Multifunctional Building

The multifunctional building will be a continuance at the BFA Technical Center in Wildey and will include

spectator seating, dressing rooms, VIP concession area, media cabins, recovery rooms, high-performance gym, anti-doping area and multiple storage areas. Garfield Sobers Complex, Wildey, St. Michael, Bridgetown, Barbados Total project funds budgeted -USD\$3.270.000.00 Funds required from FIFA -USD\$3,270,000.00

J. Auditors Report and Audited Financial Statements

The Auditor's Report was presented by Mr. Winston Waithe of Brian Griffith & Co Chartered Accountants.

K. Presentation of the Budget

The Budget for the year 2025 was presented by Jennifer Williams (Head of Finance). There were no objections.

L. Alterations of statutes

There were no items for consideration regarding the statutes.

MINUTES OF THE 2024 BFA ORDINARY CONGRESS

M. Motions submitted

There was one motion submitted by Simeon Alsopp from Whitehall Football Academy for the BFA registration fees to be reduced to \$10.00 per player and official in every division.

There were no objections.

N. Election of Officers of the Association Randolph Harris returned as President of the BFA.

3 Vice Presidents There were 4 ballots undertaken. Fabian Wharton 40 Capt. Al Walcott 24 Ashton Chapman 21

O. The Election of Five Executive Members

O'brien Smith, Wren Ramsey, Tricia Forde, Shamika Estwick and Simeon Alsopp were elected as executive members. The results were as follows:

Tricia Forde – 40 votes Shamika Estwick – 35 votes Simeon Alsopp – 32 votes O'Brien Smith – 25 votes Wren Ramsey – 24 votes

The meeting was adjourned at 9:20 pm

Amanda James General Secretary

IN MEMORIAM

The Barbados Football Association extends heartfelt condolences to the family, friends and loved ones of our brothers who passed away in 2024.

George Lascaris,

former President of the Barbados Football Association and Managing Director of the Barbados Cup

Jai Jebodsingh,

former General Secretary of the Barbados Football Association.

Mr. Kenville Layne,

former member of the Barbados Football Association Executive Council, Senior and Junior national team coach.

Mr. O'Brien Smith,

former Executive Committee Member of the Barbados Football Association and former President and player for the Haynesville Football Club.

Mr. David Ward,

former coach of the Notre Dame SC, Central League Spartans.

Dennis Leacock,

former national player and National Sports Council coach.

Ricardo Gibson,

member Parish land Football Club and National Sports Council Coach.



AGENDA OF THE 2025 BFA ORDINARY CONGRESS

- A. A declaration that the Congress has been convened and composed in compliance with the statutes of the BFA.
- B. Approval of the Agenda
- C. Address by the President
- D. Appointment of Members to check the minutes
- E. Appointment of scrutineers
- F. Suspension or Expulsion of Members (if applicable)
- G. Approval of the minutes of the preceding Congress
- H. Activity report for the year 2024
- Presentation of the consolidated and revised balance sheet and profit and loss statement, as well as the independent and external auditors' report

- J. Approval of the audited financial statements
- K. Approval of the budget
- L. Votes on proposals for amendments to the BFA and the standing orders of the congress (If applicable)
- M. Discussion of proposals submitted by the Members and the Council in accordance with the procedure stipulated under art. 31 par. 3 of these statutes
- N. Appointment of the independent and external auditors upon proposal of the council
- O. Dismissal of a member of a body of the BFA (If applicable)
- P. Election of an Executive Member of the Council
- Q. Election of members of the Disciplinary Committee

- R. Admission for membership
- S. Adjournment

2024 YEAR IN REVIEW

National Teams

Barbados Under 20 Men's National Team

The Barbados Football Association's international match calendar spanned eleven (11) months from February to December in 2024. The year was characterized by some highs and lows; however, we witnessed an overall improvement in our players' abilities and dedication to football and our country.

The national under 20 men's team traveled to Guatemala to take part in Group C of the CONCACAF Qualifiers in Guatemala from February 23 – March 02, 2024. After playing four (4) matches the team won one (1) match, drew one (1) and lost two (2) finishing fourth in a group of five (5) teams with four (4) points.

However, after taking on a regional powerhouse in the host Guatemala in front of the thousands of fans in cold conditions at the height of 5000 feet the young tridents ensured that the hosts fought to the very end to achieve a 3-1 win. The second match in the group was

a 1-0 loss to Curacao. The team fought hard, and some would argue should have easily won the match. Unfortunately, a win was not to be for Barbados, but they went into the following match with a renewed spirited and registered a 4-2 win against St. Martin. However, the last match ended in a 1-1 draw against Aruba.

Front: Royaldo Massiah celebrating his goal against Guatemala at the Doroteo Guamuch Flores Stadium, Guatemala City, Guatemala. Followed by Captain Ethan Taylor #15



Senior Men's National Team

Our senior men's national team was next on duty with international assignments on June 5th and 9th 2024 in the CONCACAF 2026 World Cup Qualifiers.

The national team had a "rocky" start to their international campaign for the year going down 4-1 to hosts Curacao in Willemstad and 3-1 to Haiti, with local talisman Niall Reid-Stephen scoring twice for the Tridents.

Barbados' fortune turned brighter when they started our CONCACAF

Barbados Senior Men's team in St. Croix

National League campaign in Group A of League C in St. Croix. The Tridents were conceded twice against Bahamas in a game that went tit-for-tat after scoring first, but this day was the Trident's Day, and they came out 3-2 winners. The next encounter against the US Virgin Islands saw the tridents recording a resounding 3-0 win.

Niall Reid-Stephen recorded two (2) goals, while Andre Applewhaite, Ethan Taylor, Carl Hinkson and Zachary Applewhite recorded single goals in the two encounters.

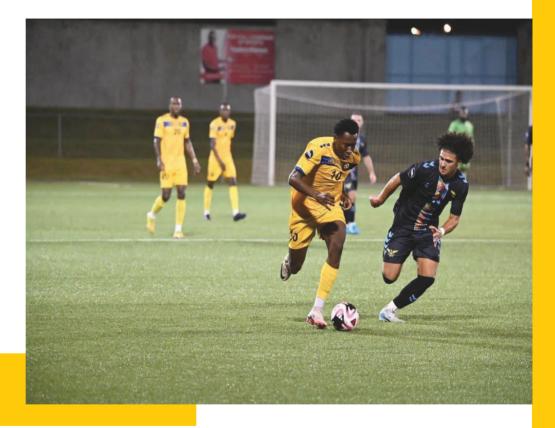
Barbados then displayed pure dominance at home in their second round of matches on October 9th and 15th, 2024 recording a 5-0 win over the US Virgin Islands and a 5-2 win against the Bahamas. Again, Niall Reid-Stephen dominated on the field of play with four (4) goals followed by Andre Applewhaite and Sheran Hoyte scoring two (2) goals each while Hadan Holligan and Omani Leacock each had a goal. With these results, the Barbados team gained promotion to League B for a second time in the CONCACAF Nations League and qualified to the CONCACAF Gold Cup Qualifiers Play-off against Guyana.

The results in the CONCACAF Gold Cup Play-off were disappointing for the national team. The Tridents with the inclusion of Thierry Gale after he recovered from an injury the previous year, felt they had a good chance of defeating a strong Guyana Jaguars team at home on November 15, 2024. However, the Tridents were defeated 4-1 and on the return leg in Guyana on November 19, 2024, the team lost 5-3. Though we lost those two encounters with Guyana we still looked to the positive side and recognize the efforts



of our team in producing goals through Thierry Gale (2) and Niall Reid-Stephen (2). We hope to do better next time and qualify for the Gold Cup after the next edition of the CONCACAF Nations League.

The Barbados Football Association gives a special mention to Mr. Niall Reid -Stephen who had some very impressive performances throughout the year scoring against every team the Tridents played. He was also instrumental in the UWI Blackbirds' winning the Prime Minister's Cup and was the MVP and to cap it all off he secured a professional contract for Tormenta FC in the United Soccer League (USL) League 1.



Front: Prolific goal scorer Niall Reid-Stephen on the ball (yellow jersey #10)

ANTI-DOPING IN SPORTS WITH THE SENIOR MEN'S NATIONAL TEAM

The Barbados Football Association (BFA) disclosed that the Tridents and their Management Team participated in an anti-doping presentation and Q&A session at the BFA Technical Centre in Wildey ahead of their CONCACAF Nations League Play-off against Guyana.

Facilitated by Jasper Blades, Doping Control Officer at the Caribbean Regional Anti-Doping Organization (RADO), Dr. Adrian Lorde Vice-Chairman of the Caribbean RADO, the National Anti-Doping Commission (NADC), and the BFA, the National Senior Men's players learnt about the doping control process, in and out of competition testing, banned substances, testing procedures and options, and personal responsibility as it relates to testing availability and fulfilling the spirit of fair play in sport.

BFA General Secretary Ashley Scott-Williams emphasized the importance of the session, thanking all who participated and assisted in facilitating the initiative. "Anti-doping is a top priority in sports and the BFA is pleased to be able to provide our players and management with opportunities such as these. Making this type of information available is an important step in our commitment to developing and professionalizing football in Barbados," he said. "We thank Dr. Lorde, Mr. Blades, the National Anti-Doping Commission, and the Caribbean RADO for their assistance in facilitating the session, and we look forward to further collaborations in the future."

Tridents Captain Andre Applewhaite echoed these sentiments. "The session was definitely important and beneficial to us as national athletes," he said. "It gave us more of an insight into what exactly anti-doping is, and the international standards that apply. It was really worthwhile to hear from the experts from the Caribbean RADO on how anti-doping fits into not only football in Barbados, but the bigger picture of worldwide sports."

Jasper Blades, Doping Control Officer at the Caribbean Regional Anti-Doping Organization (RADO), explaining the particulars of anti-doping to the National Tridents.



Barbados Under 15 Girls' National Team

Our young lady Tridents participated in League B of the CONCACAF 2024 U15 Championship in Group E in Trinidad and Tobago. Playing in a tough group against Cuba, Honduras and Belize. They scored eight (8) goals and conceded fourteen (14) goals 2024 in four games. However, the lady Tridents played valiantly but were only able to secure one (1) victory.

The young lady Tridents fell 6-2 to regional giants Cuba in their first match and 5-1 to Central American powerhouse Honduras. However, they were edged out by a goal against Belize in a 3-2 loss. The young lady Tridents turned their luck around in their final match-up defeating Grenada 3-2.

Barbados Under 17 Girls' National Team

In February the Barbados Under 17 Girls' National Team played three (3) matches against the touring Union Milliken High School at the BFA Technical Centre. After registering a 2-2 draw with goals from Tekoa Hope-Downes and Acima Alleyne the young lady Tridents stormed to a 4-2 victory. Gabrielle Birmingham led the way with a brace while Taryn Sutherland and Jamiyah Nurse each contributed a goal. The young lady Tridents continued their form into the final match securing the three (3) match series with a 3-2 win. Danika Antoine, Taryn Sutherland and Keanna Barrow each scored a goal.

The next engagement for the Barbados Under 17 Girls came in December 2024 when they visited the twin-island republic, Trinidad & Tobago High Performance. Our ladies were not as fortunate in this two-match series losing both matches to a strong Trinidad & Tobago U17 Girls 5-1 in the first match and 6-2 in the second match. Nonetheless, the young lady Tridents still had something to cheer about as Keanna Barrow netted the lone goal for Barbados in the first game while Rashawna Edwards and Tekoa Hope-Downes scored a goal each in thesecond match.



Barbados Under 14 Boys' National Team

Playing in Trinidad & Tobago the young Tridents brought joy to Barbados with an unprecedented Championship win in football. Their path to glory was almost flawless as they recorded resounding victories on their way to the final of the 2024 CFU U14 Boys Challenge Series, Tier II division.

Barbados started their route to the championship win with an easy 6-2 win over St. Vincent & the Grenadines. Maleek Peters led the way with a brace while Sacha Pounder, Jamarco Johnson, Rajari Rollins and Trey Barker each scored a goal. This victory was the start of the storm to come as Barbados was ruthless in their next encounter against Guyana.

Leading from the front Captain Jamarco Johnson registered a hattrick in a 6-2 pounding against Guyana. Tre Barker then followed with a brace and Adam King with a solitary goal. The Tridents then went on to defeat the Cayman Islands 4 – 1 with Jamarco Johnson, Adam King, Amari small and Trey Barker each scoring a goal.

However, the last group stage match against Antigua & Barbuda proved to be a tougher match up for the young Tridents as they only netted twice through goals from Sacha Pounder and Maleek Peters for a 2-0 win.

In the Semi-final Barbados took on the Turks Caicos Islands and easily won the encounter 3-0.

The final was a much closer encounter against Bermuda as our young Tridents were locked in a tough battle which took them to kicks from the penalty mark. After the final whistle in the 70' the score was 0-0. This match was certainly a thriller and a miss from the first kick for the Tridents kept us all on edge. However, the Tridents would miss no more and thanks to the bravery and "shot stopping" skills of Jamari Watson who denied the Bermudan players twice victory was ours and history was written.



Barbados under 14 celebrating one of their many goals in the 2024 CFU U14 Boys Challenge Series Tier II.

NATIONAL TEAM MATCH STATISTICS

Barbados Under 20 Men's National Team CONCACAF Under 20 Qualifiers Group C, Guatemala City, Guatemala Doroteo Guamuch Flores Stadium

February 23, 2024

Guatemala 3	vs	1 Barbados
Hector Prillwitz 17'		Rovaldo Massiah 28'
Olger Escobar 32'		
Justin Racancoj 80'		

February 27, 2024

Curacao 1		0 Barbados
Luigi Inesia 31'	VS	

February 29, 2024

Barbados 4		2 Saint Martin
Xaveir Webster 1'		Jaheem Joe 42'
Ethan Tayor 77'	VS	Warren Trotman 74' (OG)
Khalil Vanderpool-Nurse 80', 90'+1		

March 2, 2024

Aruba 1		1 Barbados
Nathan La Cruz 9'	vs	Shamari Harewood 35'

Barbados Under 20 Goal Scorers

Name	Goals
Khalil Vanderpool-Nurse	2
Rovaldo Massiah	1
Ethan Taylor	1
Xavier Webster	1
Shamari Harewood	1

Senior Men's National Team FIFA World Cup Qualifiers 2026 Ergilio Hato Stadium, Willemstad, Curacao – June 5, 2024

Curacao 4	vs	1 Barbados
Janga 25', 62', 86'		90'+2 (PK) Niall Reid-Stephen
Gervane Kastaneer 90'+2		

BFA Technical Centre Garfield Sobers Complex, Wildey, St. Michael – June 9, 2024

Barbados 1	VS	3 Haiti
Niall Reid-Stephen 73'		Louicius Don Deedson 12'
		Duke Lacroix 45'+1
		Bryan Labissiere 84'

Bethlehem, US Virgin Islands - September 7 & 12, 2024

The Bahamas 2	VS	3 Barbados
Brandon Adderley 42', 66'		Louicius Don Deedson 12'
		Ethan Taylor 80'
		Andre Applewhaite 82'
Barbados 3		0 US Virgin Islands
Carl Hinkson 15'		
Niall Reid-Stephen 86', 90'+3		

BFA Technical Centre Garfield Sobers Complex, Wildey, St. Michael – October 12 & 15, 2024

US Virgin Islands 0		5 Barbados
Niall Reid-Stephen 73'	VS	Hadan Holligan 42'
		Niall Reid-Stephen 45'+2 (PK) 47' 65'
Barbados 6		2 The Bahamas
Andre Applewhaite 8', 52'		Brandon Adderley 6'
Niall Reid-Stephen 14' (PK)		Nicoli Brathwaite 43' (OG)
Sheran Hoyte 26', 64'		
Omani Leacock 47'		

BFA Technical Centre Garfield Sobers Complex, Wildey, St. Michael – November 15, 2024

Barbados 1	VS	4 Guyana
Niall Reid-Stephen 17'		Glasgow 26', 59'
		De Rosario 60'
		George 90'+2

Leonora, Guyana - November 19, 2024

Guyana 5	VS	3 Barbados
Osaze De Rosario 27', 41', 45'+2		Thierry Gale 49', 67'
Omari Glasgow 57'		Duke Lacroix 45'+1
Enoch George 90'+5		

Barbados Senior Men's Team Goal Scorers

Name	Goals
Niall Reid-Stephen	10 goals in 8 matches
Andre Applewhaite	3 goals in 8 matches
Sheran Hoyte	2 goals in 8 matches
Thierry Gale	2 goals in 8 matches
Hadan Holligan	1 goal in 8 matches
Ethan Taylor	1 goal in 8 matches
Zachary Applewhite	1 goal in 8 matches
Carl Hinkson	1 goal in 8 matches
Omani Leacock	1 goal in 8 matches



CONCACAF Under 15 Girls Championship League B Larry Gomes Stadium, Arima, Trinidad & Tobago Barbados Under 15 Girls

August 5, 2024

Cuba 6		2 Barbados
Anelis Calvo 22' 25'		Gabrielle Birmingham 51', 56'
Yaiselis Lopez 39' 44'	vs	
Yosemayda Isaac 54'		
Liliannys Turino 70'		

August 6, 2024

Barbados 1		5 Honduras
Taryn Sutherland 23'	VS	Daniela Rodriguez 10', 35'
		Chelsea Farmer 32', 37'
		Paula Ramirez 40' (PK)

August 8, 2024

Barbados 2		3 Belize
Gabrielle Birmingham (1 goal)	vs	Shanalee Smith (2 goals)
Danika Antoine (1 goal)		Arella Cal (1 goal)

August 9, 2024 - Haseley Crawford Stadium

Barbados 3		2 Grenada
Jakayda Williams- Willoughby	VS	Fletcher 10', 30'
Keziah Doughlin		
Danika Antoine 61'		

Barbados Under 15 Girls Goal Scorers

Name	Goals
Gabrielle Birmingham	3 goals in 4 matches
Danika Antoine	2 goals in 4 matches
Taryn Sutherland	1 goal in 4 matches
Jakayda Williams-Willoughby	1 goal in 4 matches
Keziah Doughlin	1 goal in matches

Barbados Under 17 Girls Barbados Football Association Technical Centre 2024 Friendlies

February 5, 2024 - BFA Technical Centre

Barbados 2	vs	2 Union Milliken School
Tekoa Hope-Downes 14'		Avery Hui 21'
Acima Alleyne 52'		Nimitra Singh 60'

February 7, 2024 - BFA Technical Centre

Barbados 4		1 Union Milliken School
Gabrielle Birmingham 30', 56'	vs	Gabrielle Birmingham 63'
Janiyah Nurse 11'		
Taryn Sutherland 76'		

February 10, 2024 - BFA Technical Centre

Barbados 3		2 Union Milliken School
Danika Antoine 26'		Avery Hui 21'
Taryn Sutherland 58'	VS	Nimitra Singh 63'
Keanna Barrow 71"		

December 11, 2024 - St. Mary's College Grounds

Trinidad & Tobago HP 6		2 Barbados
Kanika Rodriguez 3'		Rashauna Edwards 45'
Orielle Martin 30', 39'		Tekoa Hope-Downes 55'
Jayda Herbert 41'	VS	
Ty'kayia Dennis 57'		
Cherina Steele 71'		

December 15, 2024 - St. Mary's College Grounds

Trinidad & Tobago HP 5		1 Barbados
Nikita Gosine 13'		Keanna Barrow 16'
Orielle Martin 23'		
Zyesha Potts 47'	VS	
Ty'kayia Dennis 66'		
Jayda Herbert 82'		

Barbados Girls Under 15 Goal Scorers

Name	Goals
Tekoa Hope-Downes	2 goals in 5 matches
Gabrielle Birmingham	2 goals in 5 matches
Taryn Sutherland	2 goals in 5 matches
Acima Alleyne	1 goal in 5 matches
Janiya Nurse	1 goal in 5 matches
Danika Antoine	1 goal in 5 matches
Keanna Barrow	1 goal in 5 matches
Rashauna Edwards	1 goal in 5 matches



Caribbean Football Union Under 14 Boys' 2024 Challenge Series Trinidad & Tobago

August 16, 2024 - Larry Gomes Stadium

Barbados 6		2 St. Vincent & the Grenadines
Maleek Peters 4' & 46'		Jomain Ollivierre 18'
Sacha Pounder 9'	vs	Xavier Thorne 43' (OG)
Jamarco Johnson 33'		
Rajari Rollins 51'		
Trey Barker 60'		

August 17, 2024 - Larry Gomes Stadium

Guyana 2		6 Barbados
Nyron Barrow 15'		Trey Barker 4', 7'
Jadan Christian 35'+2	vs	Adam King 9'
		Jamarco Johnson 37', 56' & 70'+4

August 18, 2024 - Larry Gomes Stadium

Barbados 4		1 Cayman Islands
Jamarco Johnson 27' (PK)		Charles Morris 29'
Adam King 43'	vs	
Amari Small 60'		
Trey Barker 70'+2		

August 20, 2024 - Larry Gomes Stadium

Antigua & Barbuda 0		2 Barbados
	vs	Sacha Pounder 59'
		Maleek Peters 67'

August 23, 2024 - Ato Boldon Stadium

Barbados 3		0 Turks & Caicos Islands
Amari Small 47'		Charles Morris 29'
Trey Barker 53'	VS	
Maleek Peters 64'		

August 25, 2024 - Dwight Yorke Stadium

Barbados 0 (4)		0 (3) Bermuda
Adam King (0)		Deacon Wade (1)
Amari Small (1)		Solomon Salaam (1)
Sacha Pounder (1)	VS	Carter Thomas (1)
Maleek Peters (1)		Z-Ani Jennings (0)
Jamarco Johnson (1)		Jeon Wolfe (0)

Barbados Under 14 Boys Goal Scorers

Name	Goals
Jamarco Johnson	5 goals in 6 matches
Trey Barker	5 goals in 6 matches
Maleek Peters	4 goals in 6 matches
Sacha Pounder	2 goals in 6 matches
Adam King	2 goals in 6 matches
Amari Small	2 goals in 6 matches
Rajari Rollins	1 goal in 6 matches

COMPETITIONS DEPARTMENT REPORT 2024

The competitions department Administered the following Competitions:

Winners: Paradise FC Runners Up: Kickstart Rush Third Place: UWI Blackbirds

- The Premier League
- Premier League Reserve
- Division 1, 2 and 3
- Champions Cup Knockout Competition
- Guardian Group Youth Football Tournament
- Women's Development Seven a Side Football Tournament

Premier league

The premier started on the 28 January 2024 and concluded on May 28, 2024. Due to the generator at the BFA Technical Centre not working, matches were played at various venues around the island at the National Sports Council grounds. I am happy to say that this did not prevent the Premier League from being keenly contested. As the points standings would indicate local powerhouse, the Champions, Weymouth Wales FC won the league by five (5) points, and we saw closely fought battles in the mid to lower table with Deacons FC. Ellerton FC and Brittons Hill FC narrowly escaping relegation



FINAL STANDINGS

Teams	Played	Win	Draw	Lost	GF	GA	GD	Points
Weymouth Wales	18	15	2	2	46	13	33	47
UWI Blackbirds	18	13	3	3	38	20	18	42
Kickstart Rush	18	10	4	4	32	19	13	34
Paradise	18	8	5	5	37	26	11	29
Wotton	18	7	4	7	31	27	4	25
Brittons Hill	18	6	3	9	35	28	7	21
Ellerton	18	5	5	8	28	31	-3	20
Deacons	18	5	5	8	28	34	-6	20
Empire	18	5	3	12	28	48	-20	12
Barbados Soccer Academy	18	1	0	17	13	70	-57	3

Premier League Accolades	Outstanding Performances
Champions: Weymouth Wales	Best Goalkeeper: Kishmar Primus
Runner Up: UWI Blackbirds	Best Defender: Andre Applewhaite
Third Place: Kickstart Rush	Best Midfielder: Rommell Bynoe
Fourth Place: Paradise FC	Most Goals: Sheran Hoyte
	MVP: Andre Applewhaite

PREMIER LEAGUE RESERVE FINAL STANDINGS RESERVE LEAGUE

Teams	Played	Win	Draw	Lost	GD	Points
Paradise	8	6	1	1	+15	19
Kickstart	8	6	0	2	+13	18
UWI Blackbirds	8	4	4	0	+11	16
Empire Club	8	4	2	2	+2	14
Ellerton FC	8	4	1	3	-2	13
Deacons FC	8	4	0	4	+1	12
Barbados Soccer Academy	8	2	1	5	-4	7
Brittons Hill FC	8	0	2	6	-18	2
Wotton FC	8	0	1	7	-18	1



DIVSIONS ONE FINAL STANDINGS

Teams	Played	Win	Draw	Lost	GF	GA	GD	Points
Pride of Gall Hill	26	19	4	3	56	56	46	61
Silver Sands	26	18	4	4	57	57	35	58
White Hall	26	16	5	5	49	49	33	53
St. Andrew Lions	26	15	6	5	45	45	25	51
Pinelands	26	14	7	5	40	40	25	49
Notre Dame	25	9	8	8	32	32	6	35
Carlton Red & White	26	7	9	10	36	36	4	30
Bagatelle	26	8	6	12	34	34	-3	30
Potential Ballers	26	7	9	10	32	32	-6	30
Fitts Village	26	8	5	13	37	37	-15	29
Blackspurs FC	26	7	5	14	27	27	-24	26
Haynesville	24	7	3	14	28	28	-17	24
Villa United	25	4	4	17	25	25	-34	16
Central League	26	2	3	21	10	10	-75	9

Division One	Outstanding Performances
Champions: Pride of Gall Hill	Best Goalkeeper: Justin Neil
Runner Up: Silver Sands FC	Best Defender: Ramon Rollins
Third Place: White Hall FC	Best Midfielder: Klyde Atherley
Fourth Place: St. Andrew Lions	Most Goals: Derrine Gale- Forde
	MVP: Ramon Rollins

DIVISION TWO FINAL STANDINGS

Teams	Played	Win	Draw	Lost	GF	GA	GD	Points
Greens United	17	15	0	2	43	13	30	45
United Stars Alliance	16	12	4	0	65	17	48	40
Checker Hall FC	17	13	1	3	62	27	35	40
Technique FC	17	11	3	3	38	19	19	36
Caribbean United	17	10	4	3	34	21	13	34
FC Bydes Mill	17	8	7	2	34	25	9	31
Chickmont FC	17	7	4	6	39	38	1	25
L&R United	17	6	6	5	29	28	1	24
Barbados Police Service	17	6	3	8	26	32	-6	21
Route 16 United	17	6	2	9	26	36	-10	20
WRBSSC	17	5	3	9	29	33	-4	18
Youth Milan FC	17	4	4	9	20	41	-21	16
Cosmos FC	16	3	5	8	24	33	-9	14
Benfica	17	3	4	10	18	36	-18	13
Emmerton United	17	3	4	10	19	48	-29	13
Barbados Fire Service	17	2	6	9	19	40	-21	12
Dayrells Road	16	2	5	9	12	26	-14	11
Ivy Rovers	16	2	1	13	14	38	-24	7



Division Two	Outstanding Performances
Champions: Greens United	Best Goalkeeper: Kevin Barton – Greens Utd
Runner Up: United Stars Alliance	Best Defender: Renaldo Benn
Third Place: Checker Hall FC	Best Midfielder: Kevin Smith – Greens Utd
Fourth Place:	Most Goals: Zacharry Browne
	MVP: Kevin Smith



DIVISION THREE FINAL STANDINGS

Teams	Played	Win	Draw	Lost	GD	Points
Cave Hill FC	26	16	2	0	30	50
Parish land FC	26	14	3	1	35	45
Martindales Road	26	13	3	2	24	42
Maxwell FC	26	11	6	1	32	39
Atlas FC	26	11	1	6	15	34
Eastern United	25	10	2	6	4	32
Mapp Hill FC	26	8	4	6	6	28
FM Four Pillars	26	8	2	8	9	26
Youngboyz FC	26	8	2	8	4	26
Lodge Road FC	26	8	3	7	-2	27
Red Hill FC	26	6	4	5	5	22
FC Mega Ballers	24	5	7	6	-3	22
Hothersal Turning	25	6	1	11	-9	19
Evans Maughan	26	6	1	11	-15	19



Division Three	Outstanding Performances
Champions: Cave Hill FC	Best Goalkeeper: Nicholai Payne
Runner Up: Parish Land	Best Defender: Kemar Watson
Third Place: Martindales Road	Best Midfielder: Kemar Bartlett
	Most Goals: Evance Prescod
	MVP: Kemar Watson



THE CHAMPIONS CUP

The Barbados Football Association's Champions Cup is a knockout competition played with all registered member clubs across each division. In 2024, forty-four (44) Divisions 1, 2 and 3 teams were matched up during a live draw at the BFA Technical Centre and these teams played the earlier rounds of the tournament. After elimination the ten (10) premier league teams entered the competition to create the round of thirty-two (32).

Champions Cup	Outstanding Performances
Champions: Weymouth Wales	Best Goalkeeper: Kevon Allsopp (Deacons)
Runner Up: Deacons FC	Best Defender: Mario Williams
Third Place: UWI Blackbirds	Best Midfielder: Nadre Butcher (Wales)
	Most Goals: Nadre Butcher (Wales)
	MVP: Nadre Butcher (Wales)

The Women's Development Cup Seven-A-Side football tournament was used to restart competitive women football after no tournaments were held in 2024. This tournament was made possible with the generous support of the FIFA Women's Development Division that provided footballs, goalkeeper gloves, Bibbs and uniforms.

The tournament was divided into two sections - the Championship and Plate finals with eight teams divided into two (2) zones of four (4) teams each.

The Championship featured the winner and runner up of each zone qualifying for the semi-finals with the winner of each semi-final moving on to the final while the losing semi-finalist play off for third place while the Plate finals saw the third and fourth place of each zone play off against each other with the winner of each match progressing to the final. This format ensured that all teams played every day of the tournament.

Champions Cup	Outstanding Performances
Championship winner: Paradise FC	Most Goals: Shanice Stevenson (PFC)
Championship Cup Runner Up: Weymouth Wales	MVP: Shanice Stevenson (PFC)
Plate Final Winner: RF Prime	
Plate Final Runner Up: Mavericks	

Zone A

Teams	Played	Win	Draw	Lost	GD	Points
Paradise WFC	3	3	0	0	12	9
Technique WFC	3	2	0	1	5	5
RF Prime WFC	3	0	1	2	-8	-8
Maverick WFC	3	0	1	2	-9	-9

Zone B

Teams	Played	Win	Draw	Lost	GD	Points
Weymouth Wales WFC	3	2	1	0	14	8
FVFC Femeni	3	2	1	0	5	7
Pinelands WFC	3	1	0	2	-1	3
White Hall Academy	3	0	0	3	-18	0

YOUTH FOOTBALL

The 2024 Guardian Group Youth Football Tournament was played in two phases from May – July and September - December. The first phase of the tournament was played in a league format while the second phase saw the

introduction of the knockout segment which was greatly appreciated by the teams and similar to the previous year all matches were played at the Pine, Blenheim and the BFA Technical Centre.

League Winners

- Under 9 All participating players were awarded in each team
- Under 11 Winner: Kickstart Sun
- Under 13 Winner: Pro Shottas
- Under 15 Winner: Eden Stars
- Under 17 Winner: Barbados Soccer Academy

Knockout Winners

The knockout tournament was only played in the under 13,15 and 17 age categories with all finals playing at the BFA Technical Centre and the Philip Blagrove training Centre.

- Under 13 Kickstart Rush vs White Hall – Champion: Kickstart Rush
- Under 15 White Hall Academy vs Kickstart Rush - Champion: Kickstart
- Under 17 Pinelands vs Barbados Soccer Academy - Champion: **Pinelands**

REFEREES DEPARTMENT

The conclusion of the 2024 football season brought significant success and achievement for the Referee Department.

The number of candidates of the referee courses conducted in 2023 allowed the Department to place strong emphasis on the 2024 retention phase of its program to make maximum advantage of the youthful talent available to us. The Referee Technical and Physical Instructors worked with tremendous enthusiasm and dedication throughout the year to ensure that our emerging, talented referee officials and new recruits were given every opportunity to reach their full potential and achieve the expected results.

The referee program which consisted of face-to-face, theoretical and video game analytical training has considerably shortened the recruit apprentice period and has allowed for significant increases of officials in all divisions.

During this period under review, Head of Department (HOD), Technical FIFA Officials and Concacaf and CFU Candidates attended various local and overseas high-level training seminars and workshops to allow for training and upgrading to reach international qualifying status.

- Victor Moore HOD workshop and Zoom conferences
- Trevor Taylor Concacaf Technical Instructor Academy Training
- Clifton Garnes Concacaf Physical Instructor Zoom Conferences
- Cleon Culley (R) Concacaf Referee Academy and Regional Assignments
- Abigail Brathwaite (AR) CFU Workshops, Regional Assignments
- Jaselle Louison (AR) CFU Workshop, Regional Assignments
- Angelo Doyle (AR) Concacaf and CFU Regional Assignments
- Kevon Clarke (AR) Concacaf and CFU Regional Assignments

 Edley Malcolm – Local Workshops and Seminars

With the results of these extensive training exercises the BFA Referee Department now consists of Concacaf and FIFA Certified Personnel, a significant increase from two (2) to five (5) FIFA international match officials.

Our biggest achievement on the international listing for 2025 is the highly trained Concacaf Academy Referee Official Cleon Culley and Assistant Referee, Jaselle Louison. This allows for a full Barbados referee team of four (4) international officials to be appointed to World Cup Qualifying Matches.

The Department's training plan continues to be mandatory and robust with the necessary mentorship initiatives to support the dedication commitment of our BFA officials. Against this background, we have increased the referee pool from forty-three (43) to sixty-three (63) at the end of 2024. This will be bolstered with eight (8) recruits now finalizing their apprenticeship period to start the next season.



Barbados Football Association's newly appointed 2025 FIFA Officials who received their appointments in 2024.

L-R: Assistant Referee Kevon Clarke, Assistant Referee Jaselle Louison, Referee Cleon Culley, Assistant Referee Abigail Brathwaite, Assistant Referee Angelo Doyle.

REFEREES DEPARTMENT

The BFA Education and Game Management training consists of four (4) modules:

- 1. Training and fitness
- Mandatory Sunday and mid-week physical training
- On field technical training
- 2. Education
- Game management
- Football understanding
- Match-day reviews
- Bi-weekly classroom technical training with video clips and video analysis
- 3. Referee Recruitment and Retention Initiatives
- Referee courses
- Referee apprenticeship, mentoring and game experience
- 4. FIFA Referee Development
- Concacaf and CFU Workshops and Seminars
- Tournaments and Game Appointments

The Referee Department will continue into the following year 2025, with the commitment and zeal to accomplish the standard and consistency of highlevel referee performances as required from our stakeholders and the national association with the following initiatives:

FIFA Referee Development High Level Training

- Penalty area incidents and challenges
- Tactical fouls
- Offside
- Handle ball infringements
- Teamwork
- Game management

2025 Proposed Programs

- Referee Assessor and Mentorship Training
- Schools' Referee Recruitment Workshop
- Women's Referee Recruitment Workshop
- Concacaf and CFU Rap Courses

Sincere thanks and appreciation to all of the Referee officials and match day coordinators who assisted with the success of the Referee Department.

- Trevor Taylor Technical Instructor
- Clifton Garnes Physical Instructor
- Edley Malcolm Appointment Officer
- Victor Moore Referee Manager







TALENT DEVELOPMENT SCHEME

2024 has been an amazing year for the Talent Development Scheme and by extension, youth football in Barbados. In 2024, the TDS girls and boys were able to get invaluable experience from the many local and international workshops,

Camps, International games (as ball assistants), video sessions, international tournaments, motivational speeches and fun social activities.

All the hard work, dedication and sacrifices made during this year proved to be well worth it as the U-15 Girls performed creditably against much higher-ranked competition at the CONCACAF U-15 Championship and the U-14 Boys created history when they won the hearts of the Region with their skillful, attacking style of football and were eventually crowned as the CFU Boys U-14 Challenge Series Tier 2 Champions. An unprecedented feat for football in Barbados and one which should act as a catalyst for further development in our constant pursuit of excellence.

The proper development of talent is a long and arduous task but one which can be quite rewarding when we start to see the fruits of our labour as the young talents go on to represent us at the highest level. The U-14 Boys were honoured by the Government of Barbados, recognized by the National Sports Council as one of the

Teams of the Year and received a Regional (CANOC) nomination as an outstanding team for 2024.

Kudos goes out to TDS Head Coach Fitzgerald Carter, Assistant Coach Morrison Taylor and the entire coaching team. Maximum praise must also go out to the youth clubs and schools coaches, parents and BFA staff. The unswerving support and cooperation is testament that "Teamwork can make the Dream Work".

Never resting on our laurels, the TDS took a few days rest and restarted training in September with an enhanced schedule aimed at improving our athlete's mental, technical and physical conditioning. The Boys are preparing for the much tougher CONCACAF U-15 Championships in August and the Girls are getting ready for

U-17 World Cup qualifiers, which are now being played annually for both boys and girls.

I am eagerly looking forward to the next 5-10 years when the young athletes of this extremely visionary FIFA Talent Development Scheme mature into elite Club, National and Professional footballers plying their trade across the Globe. The future looks bright indeed.





NATIONAL PEACE PROGRAM

The Barbados Football Association and the Attorney General of Barbados Office began a partnership in March 2024 through the National Peace Program (NPP). The program has five (5) main objectives:

- 1. To create six (6) football hubs in the parish of St. Michael
- To create peace and unity with communities and beyond through football
- To help address the high rate of crime by offering alternative, productive and positive choices.
- To introduce football to children who cannot travel to clubs or the BFA Technical Centre and to those who have never played organized football
- To offer support and guidance where needed to help guide individuals to be the best version of themselves.

The National Peace Program uses football as a tool to reach its five (5) objectives with workshops that complement and contribute to assisting participants to be global citizens with varying social skills. In 2024, four (4) hubs have been opened:

Hubs	Open Date	No. of Participants
Deacons	June 14, 2024	15
Eden Lodge	June 21, 2024	30
Pinelands	July 17, 2024	40
Passage Road	November 28, 2024	30

Reaching approximately 115 participants ages 8 – 24 years old and guided by 12 coaches across the NPP, the participants engage in weekly football training sessions and classroom sessions in conflict resolution, goal setting and social media (Advantages & Disadvantages). Moreover, the BFA

National Peace Program engages the parents of its participants because it is essential to have parents support and provide additional support for any of the program needs that they can tap into.

On December 1, 2024, the NPP



participants held an event called "Match and March" which started with a Peace Walk in the Pinelands community and finished with football match against the Duranta Academy a visiting team from Trinidad & Tobago that is involved in a similar program to the NPP. The shared interest between our programs to create peace and global citizens of our youth led us to "sue for peace". However, on brighter note, the Barbados NPP team won the football match 5 - 1 at the Pinelands Resource Centre, the Pine, St. Michael.

NPP Hubs Match & March in the **Pinelands**

In 2025, the BFA and NPP will open two (2) new hubs at Brittons Hill and the Ivy, St. Michael. We look forward to the engaging the young boys and girls of those communities and to continue our mission to reach as many young persons as possible in Barbados to make them global citizens.



COACHING EDUCATION

The Barbados Football Association's coaching education program has evolved to meet the demands of modern football while aiming to provide local coaches with the skills, knowledge, and tools to develop the next generation of Barbadian football talent.

Our Mission

Better football for a better life

Our objective is to provide high-quality coaching education that produces well-trained, qualified, and effective coaches at all levels of the game in Barbados. This program emphasizes ethical coaching practices, long-term player development, and community engagement.

Coaching Pathways

The BFA offers a structured coaching pathway in coaching licenses



These courses are aligned with international standards, particularly those set by FIFA and CONCACAF.

The Coaching Education program is designed to adhere to best practices, ensuring that all coaches are equipped to develop players' technical, tactical, physical, and psychosocial capabilities in a supportive and professional environment.

Coaching Courses and Certifications

These coaching courses are designed to help individuals achieve different levels of certification as well as target new coaches and those looking to further their qualifications. In addition, to formal courses, the BFA conducts workshops and seminars designed to continually improve coaches' knowledge and keep them up to date with trends in football. Moreover, we have conducted coaching courses for ex-players as a way of supporting their aspirations beyond the field to transition into coaching roles with clubs in their respective communities. We recognize that their in-depth knowledge of the game could improve the quality of play in future generations of footballers.

FIFA Coach Educators Knowledge Exchange Program Aruba November 5 – 8, 2024.

This large-scale event for Coaching Education brought together coaches from across the region and international



football experts from FIFA and Concacaf to share insights and trends in coaching.

Coaching Development Initiatives

The BFA's initiatives go beyond just formal certification and aim to engage communities, clubs, and schools to nurture a wide base of coaching talent through several programs: Football For Schools, Grassroots Program, the National Peace Program, Coach Education for Women, and the Talent Development Scheme.

Football For Schools

The FIFA Football for Schools program integrates football into the education system to help children develop life skills and is designed to be accessible to all learners without discrimination around the world. The BFA has started to put the building blocks in place for this program to start in 2025 with the distribution of football equipment to twenty-one (21) primary and five (5) secondary schools. However, schools are still engaged in the use of the Football For Schools that covers topics such as Taking Responsibility, Setting Goals, Constructive Feedback, Problem Solving, Peer Pressure, Substance Abuse, Being a Leader, Following a Leader, and Communication.

Grassroots Coaching Program

Introduction of football at the community level, aiming to engage young players and future coaches from a young age. This initiative includes partnering with schools and local clubs. The BFA also implemented coaching education initiatives at the Grassroots level through D-License courses conducted with club members to give them the basic understanding of delivering coaching sessions in their respective communities. These coaches are also identified and given the opportunity to participate in the higher level BFA Coaching Courses.

Coach Education for Women

We at the BFA recognized that specific programs to encourage women to get involved in coaching, promoting gender diversity and empowerment in the football community is necessary to the development and growth of women's football.

In 2024 we completed the CONCACAF Women's C-License course aimed at empowering women to get involved with coaching at the community level, in clubs and at the national level. We are

excited to see where this first cohort of women C-License coaches will take the women's game as several of them are currently involved with coaching in their communities, at clubs and national teams.



The first Cohort of CONCACAF Women's C-License Coaches in Barbados

Talent Development Scheme TDS Coaching Mentorship

The Talent Scheme, through its
Coaching Mentorship program uses
experienced coaches to guide younger
or less experienced coaches to improve
their skills and knowledge in practical
environments. This is an integrated
approach to the development of our
coaches via Coaching Education. We also
see this as a way of finding new talented
coaches who can serve the national
teams, clubs or schools.

To ensure that the coaching education program is achieving its goals, the BFA regularly measures its success tracking how its coaching programs have contributed to the development of national team players, youth clubs and local teams in our leagues. Success can be measured by the number of coaches who continue their coaching education journey (e.g., advancing to a higher license) and the impact of these coaches on grassroots and elite-level teams. The BFA also measures the success of coaching initiatives by the increase in participation at the grassroots level and the number of new coaches entering the system.



CONCACAF EXECUTIVE MENTORSHIP PROGRAM

Day One: Participants of the CONCACAF Executive Mentorship Program



Standing: Member Services Director Howard McIntosh, (Ag.) Coaching Educator Fitzgerald Carter, Competitions Manager Mark Forde, Team & Academy Services Coordinator Ortis Williams, Exec. Member Simeon Alsopp, Head of Finance Jennifer Williams, Exec. Assistant Christine Rock

Sitting: EMP Instructor David Sabir, (Ag.) TD Kent Hall, Exec. Member Shamika Estwick, General Secretary Ashley ScottWilliams, President Randolph Harris, Exec. Member Tricia Forde, VP Capt. Al Walcott, Exec. Member Wren Ramsay, Member Associations Director Horace Reid

The new Executive Council of the Barbados Football Association along with several senior staff members received administrative training under the CONCACAF Executive Mentorship Program from November 16-17, 2024, at the BFA Technical Centre.

This program was launched in 2019 to strengthen the administration of CONCACAF's member associations. During this two (2) day workshop the senior members of the BFA were engaged in topics of Leadership, Good Governance, Strategic and Financial Planning, Ethics and Conflicts of Interest.

"The Executive Mentorship Program will provide the Executive Committees of our 41 Concacaf Member Associations with the necessary framework to improve the administration of the game at all levels," said Concacaf President Victor Montagliani. "Effective leadership and good governance must be our daily priority, as we make the right long-term decisions to grow football across our region."

The EMP, which stands on a plank of the confederation's broad-based ONE Concacaf platform and forms part of the governance evolution efforts of the Confederation, will eventually reach all 41 members by 2021.

Concacaf's Caribbean Director of Member Associations' Affairs, Horace Reid, underlined the importance of expanding skills and competence levels of the game's administrators, a move which is projected to redound to the benefit of wider governance goals in the confederation.

"For decades, both at the level of FIFA and the confederations, the sharing of best practices has been primarily targeted at Presidents and General Secretaries," said Reid. "Admittedly, these two offices are critical to the effective functionality of the Member Associations. However, there is now a need to drill deeper and provide a broader base of administrators with important tools to be effective at their primary function."

The EMP falls within the context of the Concacaf Strategic Goal to support growth of associations and enhance development programs. Executive Committee members will receive the tools required to strategically plan and

manage the development of the game in their territories.

At Concacaf, a crucial path to a stronger confederation will rest with the quality of leadership that emerges from Member Associations in the cross-cultural melting pot of the Caribbean, Central America and North America.

Day Two: Participants of the CONCACAF Executive Mentorship Program

Standing: Dale Rudder TDS Manager, VP Fabian Wharton, (Ag) TD Kent Hall, Exec. Assistant Christine Rock, EMP Instructor David Sabir, Team & Academy Services Coordinator Ortis Williams, Competitions Manager Mark Forde, Head of Finance Jennifer Williams, Referees' Manager Victor Moore

Sitting: VP Ashton Chapman, General Secretary Ashley Scott-Williams, Exec. Member Shamika Estwick, Member Services Director Howard McIntosh, President Randolph Harris, Member Associations Director Horace Reid, Exec. Member Tricia Forde, Exec. Member Wren Ramsay, (Ag) Coaching Educator Fitzgerald Carter



FIFA EXECUTIVE PROGRAM STRATEGIC PLANNING AND IMPLEMENTATION



Course Participants at the FIFA Executive Program - Strategic Planning and Implementation in Miami, Florida, December 4-6, 2024.

President Randolph Harris and General Secretary, Ashley Scott-Williams, joined ten (10) Member Associations Presidents and General Secretaries from the Caribbean in the 12-week FIFA **Executive Program - Strategic Planning**

and Implementation. The first five (5) modules of the course were taken online via the FIFA Campus platform and concluded with the sixth module inperson in Miami, Florida from December 4-6, 2024.

At the in-person workshop which completed the course, participants were engaged in sessions with themes such as leading a national team, the role of the president, general secretary and other stakeholders within an MA, and how to balance priorities.

FIFA President, Gianni Infantino, spoke to representatives of the Caribbeanbased MAs in Miami, United States and said, "It was my pleasure to spend time with those attending the FIFA Campus in Miami and share with them FIFA's vision of giving every possible piece of guidance and assistance to help grow each FIFA Member Association's local game effectively."

"Strategic planning and implementation are key to the success of future plans and projects. By exchanging ideas with top, experienced experts from the world administration, these courses and seminars are contributing to a healthier global football landscape."

In addition to the input from course leader Stewart Regan, participants also heard from Tom Gorissen, FIFA Director MA Services, and FIFA Member Associations Division Regional Director

Americas Jair Bertoni. They also received insight from two guest speakers, Columbus Crew and 2024 MLS Coach of the Year Wilfried Nancy and former England U-21 boss Aidy Boothroyd.

The three-day session closed with a ceremony during which the participants will receive certificates to mark their successful completion of the program before they return to their respective MAs to apply the knowledge they have acquired for the benefit of the beautiful game.

"From making a consistently increasing pool of funds available for our MAs through FIFA Forward, to other initiatives such as the FIFA Talent Development Scheme, FIFA Football For Schools, and the expanded global tournaments, FIFA is doing its best to make football even more global," added Mr. Infantino.

"There is great talent across the Concacaf and UNCAF (the Central American Football Union) regions. FIFA will continue to work with all relevant stakeholders to create the best possible structures for this talent to be recognized, develop and thrive."





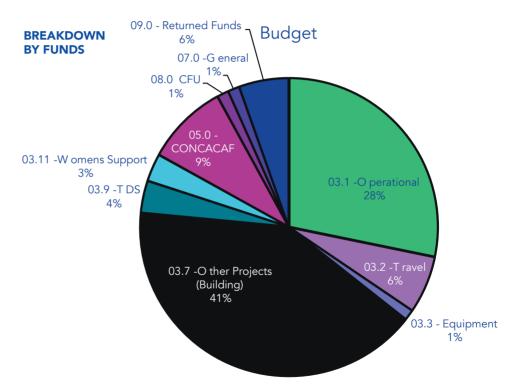
BARBADOS FOOTBALL ASSOCIATION BUDGET 2025

OVERALL BUDGET

Total 2025 Budget - BDS\$7,925,341

Available Funding (Revenue) - BDS\$7,583,183

Funding to Raise - BDS\$342,158 (due to new building)



BARBADOS FOOTBALL ASSOCIATION BUDGET 2025 BREAKDOWN BY FUNDS

Row Labels	03.1 - Operational	03.2 - Travel	03.3 - Equipment	03.7 - Other Projects (Building)	03.9 - TDS	05.0 - CONCACAF	08.0 CFU	03.11 - Womens Support	07.0 - General	03.5 - 222K Returned Funds	Grand Total
Salaries and Benefits	1,177,015				116,130					3,000	1,296,145
Professional_Services_and_Fees	521,660				163,000	568,078		239,244	63,218	372,622	1,927,822
Travel	61,644	496,542								51,103	609,289
Maintenance_of_Infrastructure_and_Vehicles	18,810										18,810
Office_Operating_Expenses	123,934								36,850	6,171	166,954
Fixed_Assets	76,830		91,285	3,240,347		104,843	99,685				3,612,989
Equipment_and_Gears	35,400		_			16,732					52,132
Events_and_Workshops	5,400					17,100					22,500
Utilities	216,000					2,700					218,700
Grand Total	2,236,692		91,285	3,240,347	279,130			239,244	100,068	432,896	7,925,341

BUDGET BY ACTIVITY - OPERATIONAL

A satisfact	04 1114	00 Madiana	00.1	04 5 0004	0
Activity	01. High	02. Medium		04. From 2024	Grand Total
Office Operating Costs	349,564	33,540	27,400		410,504
Salaries and Benefits	1,093,569	38,400		45,046	1,177,015
Division One		7,800			7,800
Men Champions Cup	77,223				77,223
Primere League Reserve			8,500		8,500
Under 17 Girls Home Games		7,500			7,500
Under 17 Boys	12,500			- y 8	12,500
Under 14 Girls in Caribbean	7,500				7,500
Under 15 Boys in Caribbean	7,500				7,500
2 FWCQ & 2 Friendlies	25,610			A.	25,610
Venue Hosting 2 Friendlies	32,879				32,879
2 CONCACAF W Qualifiers & 2 Friendlies	14,600				14,600
Venue Hosting	28,963				28,963
Referees Official Equipment			20,400		20,400
Coach Training	11,068	N 5, -			11,068
Generator replacement	69,780				69,780
Stale dated cheques				12,779	12,779
Loan Payable: R Harris		1		35,240	35,240
Barbados Beach Club				36,644	36,644
School Football - Monitoring & Evaluation		5,000			5,000
Premier League - Average Turf/Outside	227,688				227,688
Grand Total	1,958,444	92,240	56,300	129,709	2,236,692

BUDGET BY ACTIVITY - TRAVEL

Activity	01. High	02. Medium	Grand Total
Under 17 Girls Home Games		63,825	63,825
Under 17 Boys	6,107		6,107
Under 14 Girls in Caribbean	28,635		28,635
Under 15 Boys in Caribbean	26,635		26,635
2 FWCQ & 2 Friendlies	172,420		172,420
2 CONCACAF W Qualifiers & 2 Friendlies	173,920		173,920
Under 17 Girls		25,000	25,000
Grand Total	407,717	88,825	496,542

BUDGET BY ACTIVITY - EQUIPMENT

Activity	01. High	02. Medium	Grand Total
New Generator Contribution	91,285		91,285
Grand Total	8,400	134,575	142,975

BUDGET BY ACTIVITY - BUILDING

Activity	01. High	Grand Total
FIFA Projects - Building	3,240,347	3,240,347
Grand Total	3,240,347	3,240,347

BUDGET BY ACTIVITY - TDS

Activity	01. High	Grand Total
Salaries and Benefits	116,130	116,130
Youth Development	163,000	163,000
Grand Total	279.130	279.130



BUDGET BY ACTIVITY - CONCACAF

Activity	01. High	02. Medium	03. Low	Grand Total
Professional Fees	67,919			67,919
Division One		36,080		36,080
Division Two		18,480		18,480
Women Premier League	18,000			18,000
Women Champion Cup	5,000			5,000
Women Champions Cup	8,000			8,000
Guardian Youth Cup	74,575	1,280		75,855
Under 17 Girls Home Games		900		900
Under 17 Boys	5,600			5,600
Under 14 Girls in Caribbean	9,400			9,400
Under 15 Boys in Caribbean	9,400			9,400
2 FWCQ & 2 Friendlies	33,000			33,000
2 CONCACAF W Qualifiers & 2 Friendlies	36,600			36,600
Venue Hosting	1,800			1,800
Referees Administration		12,300		12,300
Referees Education and Development		37,550		37,550
Referees Training-Fitness Equipment			4,600	4,600
, ,	FO 011		4,600	,
Coach Training	59,811			59,811
President's Stipend	49,843			49,843
Generator replacement	45,000			45,000
ID Card Printer replacement		10,000		10,000
Stadium Infrastructure	49,843			49,843
Premier League - Average Turf/Outside	114,472			114,472
Grand Total	588,262	116,590	4,600	709,452

BUDGET BY ACTIVITY - BFA REVENUE

Activity	01. High	02. Medium	Grand Total
Under 15 Boys in Caribbean	756		756
Venue Hosting	1,479		1,479
Maintenance and Repair		32,702	32,702
Design of Annual Report	3,000		3,000
PCMA	22,800		22,800
Grand Total	67,366	32,702	100,068

BUDGET BY ACTIVITY - CFU

Activity	01. High	Grand Total
Generator replacement	169,465	169,465
Grand Total	169,465	169,465

BUDGET BY ACTIVITY - WOMEN'S DEVELOPMENT

Activity	01. High	Grand Total
Women Premier League	44,075	44,075
Women Champions Cup	7,604	7,604
Women's Development League	148,000	148,000
Mamanla Crassrasta	20 505	20 505
Women's Grassroots	39,565	39,565
Grand Total	239,244	239,244

BUDGET BY ACTIVITY - RETURNED FUNDS

Activity	01. High	04. From 2024	Grand Total
Champions Cup 2024		10,843	10,843
Covid Relief		48,822	48,822
Medical Services		13,713	13,713
Office Operating Costs		6,171	6,171
Under 17 Boys	44,996		44,996
Prize Money for 2024- Premier League		113,000	113,000
Prize Money for 2024- Division One		34,700	34,700
Prize Money for 2024- Division Two		9,500	9,500
Prize Money for 2024- Division Three Prize Money for 2024- Men Champion		6,600	6,600
Cup		41,000	41,000
Prize Money for 2024- Reserve League		8,000	8,000
Cost Engineering 2022 Outstanding		38,775	38,775
World Cup Qualifiers 2024		16,500	16,500
Academy 2022 (UWI)		26,670	26,670
Reimbursement for air fare		3,000	3,000
Barbados Beach Club		6,107	6,107
Professional Fees - J H and J Services		4,500	4,500
Grand Total	44,996	387,900	432,896

- Budget was based on playing the premier league on both turf and outside grounds
- 2024 Rollover expenses will be paid through funds returned (222K) from FIFA.
- Operational budget is based on available funding of US\$1,100,000.

BARBADOS FOOTBALL ASSOCIATION EXECUTIVE COUNCIL



President Randolph Harris, GCM



Vice President Fabian Wharton



Vice President Captain Al Walcott



Vice President Ashton Chapman



Executive Member Tricia Forde



Executive Member Wren Ramsay



Executive Member Simeon Alsopp



Executive Member Shamika Estwick



COMMITTEE MEMBERS 2024

DEVELOPMENT COMMITTEE		
Chairman – Chairman Al Walcott	Chairman – Freddie Hoyte	
Deputy Chairman – Wren Ramsay	Deputy Chairman – Sherlock Wall	
Member – Kent Hall	Member – Clifford Garnes	
Member – Dale Rudder	Member – Trevor Taylor	
Member – Victor Moore	Member – Edley Malcolm	
Member – Lisa Bannister		
Member – O'Brien Smith (Deceased)		

FINANCE COMMITTEE		
Chairman – Fabian Wharton	Chairman – Fabian Wharton	
Deputy Chairwoman – Shelley-ann Griffith	Deputy Chairwoman – Tricia Forde	
Member Ex-officio – Jennifer Williams	Member – Shamika Estwick	
Member – Amal Mayers	Member – Kent Hall	
Member – Mark Brathwaite	Member – Wren Ramsay	
Member – Lisa Bannister	Member – Jaden Brathwaite	

MEDICAL COMMITTEE

Chairman - Harley Moseley III (resigned)

Member - Khevyn Williams

Member - Venice Forde

INDEPENDENT COMMITTEES

CLUB LICENSING FIRST INSTANCE COMMITTEE		
Chairman – Trevor Taylor	Barbados Olympic Association	
Deputy Chairman – Frederick Hoyte		
Member – Ytannia Wiggins		
Member – Junior Browne		
Member – Neil Murrell		

DISCIPLINARY COMMITTEE		
Chairman – Richard Lavine	Barbados Olympic Association	
Deputy Chairman – Malcolm Ifill	ELECTORAL COMMITTEE	
Member – Vernon Waithe	Chairman – Chris Donowa	
Member – Caveton Franklyn	Deputy Chairman – Erskine Simmons	
Member – Frank Gill	Member – Clifford Gooding-Edgehill	

BARBADOS FOOTBALL ASSOCIATION GENERAL SECRETARIAT





Ashley Scott - Williams General Secretary



Kent Hall Acting Technical Director



Jennifer Williams Head of Finance



Victor Moore Referees' Manager



Mark Forde Competitions Manager



Amy Goulding Communications Director



Amanda James Special Events Coordinator



Dale Rudder Manager Talent Development Scheme



Fitzgerald Carter Talent Development Scheme Officer **Acting Head of Coaching** Education



Ortis Williams Team & Academy Services



Everton Keizer Maintenance Supervisor



Stephanie Drayton Events Coordinator & Club Licensing Coordinator



Akilah Forde Assistant Accountant



Janelle Bushelle Accounts Clerk



Orlando Mapp Operations & Maintenance Assistant Maintenance Assistant



Andre Scott-Brathwaite Kimberly Lewis Operations &



Operations & Maintenance Assistant





Barbados Football Association Garfield Sobers Complex Wildey, St. Michael

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Barbados Football Association



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